



Kim Pollock is a senior consultant with KarenZupko & Associates, Inc., a physician practice management consulting and training firm based in Chicago. KZA is proud to be a supporter of NERVES going all the way back to the group's very first organizational meeting in Philadelphia. Kim's expertise is in optimizing the revenue cycle in neurosurgery practices, big and small and from coast-to-coast. She is also a national neurosurgery coding expert and has been on faculty for the AANS coding courses for over 20 years and speaker at many NERVES meetings.